



**ASPIRATIONS**



**FUTURES  
INSTITUTE**

BANBURY



**ONE CAMPUS  
TWO SCHOOLS  
AND OUTSTANDING  
SIXTH FORM PROVISION**

**“SELF-WORTH  
ENGAGEMENT  
PURPOSE.”**





**ASPIRATIONS**



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# WELCOME MESSAGE



**Julia Ingham & Carly Berry**  
Principals



## About our schools

Our leafy and spacious Aspirations Campus on the southern edge of the market town of Banbury in Oxfordshire is unique in comprising of a medium sized 11-18 comprehensive school: Wykham Park Academy alongside a small STEM Studio School 14-19: Futures Institute. Both schools were recently inspected by Ofsted and graded Good: Wykham Park in September 2023 and Futures Institute in December 2022 and provide a varied and exciting educational offer for students in Banbury. The two schools share a campus sixth form which offers a range of subjects and has an Ofsted grading of Outstanding.

Staff and students at both our schools feel safe, nurtured and valued, a reflection of the three guiding principles of our campus: self worth, engagement and purpose, underpinned by our values of kindness, community and inclusivity. Students are inspired to be actively engaged with their learning and to have the highest expectations of themselves and others in order to achieve their potential and to acquire the knowledge, skills and mindsets to achieve excellence in a fast changing world. Our staff, who have the opportunity to work across both schools, are passionate experts in their subjects who care deeply about the young people they work with, working to provide a broad and ambitious curriculum which promotes opportunities to excel both within and beyond the classroom. We are committed to providing all students with the opportunity to succeed regardless of their background and believe that every child has the potential to achieve great things.

Our curriculum combines traditional qualifications with a curriculum rich in power skills such as problem solving, collaboration, critical thinking and creativity; the skills that will enable our students to be successful in adult life and reach their potential. We are looking for motivated and committed colleagues to join us in our wonderful schools and welcome prospective colleagues to visit us and meet our incredible students and staff.



# ASPIRATIONS TRUST

Welcome to Aspirations Academies Trust! Founded in 2011 by former Head Teachers Steve Kenning and Paula Kenning with education pioneer Dr. Russ Quaglia, the Trust aims to use technology and modern pedagogies to give children the knowledge, skills and mindsets to achieve excellence in a fast-changing world.

Since 2011, Aspirations has been striving for excellence in its 16 academy schools in southern England. We educate over 9,000 young people from ages 2 to 18

## OUR CURRICULUM

**OUR VISION IS FOR AN AUTHENTIC EDUCATION FOR THIS FAST-CHANGING WORLD FOR CHILDREN FROM THE AGE OF 2 TO 18. WE WANT ALL STUDENTS TO ACHIEVE HIGH LEVELS OF SUCCESS IN A BROAD RANGE OF EXAMINATIONS AT A VARIETY OF AGES, WHILST AT THE SAME TIME EQUIPPING THEM WITH THE KNOWLEDGE AND SKILLS REQUIRED TO PLAY AN ACTIVE AND SUCCESSFUL ROLE IN TODAY'S HIGHLY COMPETITIVE, FAST-CHANGING WORLD.**





# OUR SCHOOLS & ETHOS



## Wykham Park

Students at Wykham Park Academy are happy and successful young people. Our values focus on kindness, inclusivity and community. Each and every person at our school is valued and cared for. We are ambitious for our young people and we do all we can to ensure their success academically but also ensuring they are well-rounded, respectful and confident to enter the adult world.

We ensure students experience a broad and balanced curriculum. In Year 7 and 8, students study a range of specialist subjects. However, as a school and a Trust, we also believe strongly in the power of Applied Learning. Our KS3 students have devoted time on their timetables to work with employers, work collaboratively on projects and develop a whole range of skills that complement their academic achievements.

We support our young people to make informed choices regarding their KS4 curriculum, and ensure we do all we can to support them in successfully achieving their qualifications. We offer vocational subjects in addition to more academic courses, to ensure that all students can plan for the future effectively.

Our vision is for all our young people to achieve a quality education, with subject specialists supporting them to achieve their very best. We want to develop their resilience and confidence, so they can aim for their goals and move towards their adult life with purpose and excitement. Our broad curriculum, wide extra-curricular offer and focus on Applied Learning, will ensure our students are well equipped for the world they will enter when they leave us.

## Futures Insitute

Futures Institute is a Studio School (years 10-13) with a focus on STEM subjects enhanced by real life industry links. The school, which is housed on the same campus as Wykham Park Academy, is small by design, with approx 120 students on roll and a warm, friendly ethos. Our unique STEM based education has been recognised by Ofsted as providing a 'distinctive opportunity for students who excel in these subjects with exciting, high profile industry links.' (Ofsted) Our STEM curriculum which focuses on the core subjects of English, Maths and the individual Sciences, plus Computer Science and Engineering/Food Technology, also includes Core Project lessons.

These lessons focus on the development of employability skills through authentic, industry linked projects with local companies and organisations such as Collins Aerospace and Jaguar Land Rover. The curriculum is enhanced with regular off site visits, which have included the Rutherford Appleton Laboratories at Harwell, EKFB (HS2) and trips abroad to Cern and annually to NASA. At Post 16 students can join our outstanding campus sixth form which offers a range of subjects across a variety of disciplines with students going on to prestigious degrees and apprenticeship pathways such as GCHQ and Aston Martin.

# OUTSTANDING SIXTH FORM

We are extremely proud of our outstanding sixth form and its success. In recent years, we have grown this learning community to be focused on achievement and success in the classroom and beyond. Students are given the opportunity to widen their experiences with volunteering, work experience and leadership in the wider community. We have many trips and visits on offer, to ensure they leave us with life-long memories of their time at school, as well as key skills including confidence, resilience and determination.



Our sixth form is cross-campus, so students have the benefit of moving between both school and enjoying the benefits that brings. The curriculum offer for our sixth form students is broad and inclusive, ensuring that vocational and academic subjects are on offer to all students. They also study the Aspirations Employability Diploma in Year 12, where they work with real employers on real projects, developing the soft skills that employers are looking for in addition to academic success. We support students with their future planning every step of the way, ensuring that students and parents are confident in the UCAS process and supported with applications for apprenticeships. The sixth form is a happy, friendly community, where learning and success is valued and worked towards by all in the community.

*Our Responsibility,  
Our Community,  
Our Future*



**Banbury Aspirations Campus**  
Sixth Form



# OFSTED REPORT HIGHLIGHTS



Teachers in the school feel well supported. Leaders consider workload carefully and provide opportunities for staff to be involved in any changes, including the recent adaptations to marking and feedback. Leaders consider the well-being of staff and support is provided by the trust as needed.” Ofsted

“Staff benefit from opportunities for training and collaborative work across the trust.” Ofsted

“The curriculum balances academic and pastoral learning well. Careers and enterprise education is inspirational and helps to raise pupils’ aspirations.” Ofsted

“Pupils understand the school’s values of kindness and inclusivity and welcome all from this diverse community into their school. The school is committed to ensuring that all pupils can be successful, including those with special educational needs and/or disabilities (SEND).” Ofsted



The school’s lesson structure supports staff to plan well in order to match learning activities to what pupils already know.” Ofsted



**Wykham Park Academy Banbury**  
an Aspirations Academy







go.playko.com/ofsted

## Ofsted Reports

**'A wealth of opportunities are on offer that give pupils a realistic insight into the world of work.'** *Ofsted*

**"Leaders have forged successful partnerships with relevant industries. Pupils work collaboratively on actual commercial or industrial projects."** *Ofsted*



**"Behaviour around the school is positive and calm...Pupils come to school eager and ready to learn"** *Ofsted*

**'The school is highly inclusive. Pupils have a strong understanding of equality and respect.'** *Ofsted*

**'School and trust leaders have high aspirations for their pupils.'** *Ofsted*

**'A school where difference is normal.'** *Ofsted*

**"Leaders have created an environment where it is 'cool' to be interested in higher order thinking outside 'normal experience'."** *Ofsted*

**"Students are exceptionally well supported in formulating plans for their future."** *Ofsted*

**FUTURES INSTITUTE**

BANBURY



# YOUR EXPERIENCE

## Support

We are very proud of the support that you will receive, should you decide to continue your journey as a professional in education with us. Alongside a commitment to the training and support that you are statutorily entitled to, you can also expect to receive support from the whole school community. This will include insuring that you have access to and time to engage with the Early Career Framework materials, not only on an individual basis but also with a cohort of your peers. We believe in the importance of sharing experiences with colleagues, discussing the trials and tribulations of your role as well as an opportunity to troubleshoot solutions and conduct 'premortems' for any arising plans of action. You will be provided with a framework of developmental support, delivered by experienced, knowledgeable and passionate colleagues. This will not only provide you with support and knowledge specific to our context, but will also provide you with a wealth of knowledge to add to your 'toolkit' to take with you throughout your career.



## Development

As part of the Aspirations Academy Trust, you will have access to a culture of development. It is in our DNA to support, drive and nurture the development of our whole community, from students through to staff at all levels. There will be a range of opportunities at your fingertips throughout your time with us, from a range of development courses delivered by the Trust, to in-house opportunities to continue the work around student voice and staff voice, both of which are core values, at the heart of what the Aspirations Academy Trust stands for.



## Experience

Should you choose to join us at our Banbury Campus, you can expect to enjoy a rewarding experience with a cohort of staff who are all determined to provide the best possible opportunities for the whole community. There will be opportunities to engage with extra curricular activities such as the whole school show which is staged in our impressive Wykham Theatre, sporting fixtures and if you enjoy the great outdoors, the opportunity to participate in the Duke of Edinburgh Award, all of which provide a wonderful opportunity to connect with our students in a way that will provide life long memories for all involved. You will also be working alongside professional and experienced practitioners from whom you will be able to continue to develop and hone your own professional expertise.



## STAFF TESTIMONIAL

*"One of the noticeable things that stands out for me about my experience here at Wykham Park and Futures Institute is the support network that is available. The whole staff body across the campus, including SLT, form a cohesive team who have been able to offer encouragement and assistance over the last year. In addition, one of the major benefits of our school being part of a wider trust is that the support network extends beyond our school, with subject specialists across schools being on hand to help."*

**Katy - Computer Science Teacher**



**BRIGHTER FUTURES START WITH  
ASPIRATIONS  
ASPIRATIONS ACADEMIES TRUST**



## **WYKHAM PARK & FUTURES INSTITUTE - MEMBERS OF THE ASPIRATIONS ACADEMIES TRUST**

**Aspirations Academies Trust**  
<https://www.aspirationsacademies.org/>

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